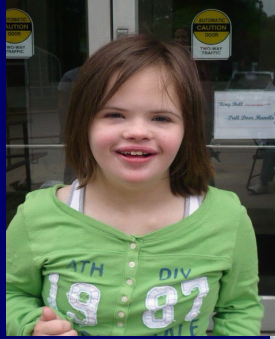


Changing Lives



Cardinal Cushing Centers

ANNUAL REPORT

FISCAL YEAR 2009

Message from the Chairman of the Board

John Boucher

For five years I have had the privilege of serving on the board of a vital organization that changes lives. Working together with so many dedicated people is truly an inspiring experience. This past year has been especially gratifying as we welcomed a new president and CEO to take over the helm of Cardinal Cushing Centers, with its rich 60-year history of serving those with intellectual disabilities. To borrow a phrase from author Frank McCourt, Jo Ann Simons is just the “juice and jolt” the organization needed.

I continue to have a unique perspective, first as a board member, and for the past year or so as board chair. The new opportunities being created on both campuses, for people of all ages and varying abilities, has the staff, the community, and, most

important, those being served, exhilarated and hopeful about the future.

Jo Ann’s knowledge and expertise are matched by her life experience and commitment to the field of special education. She has been listening to the voices of the Cushing Community and has responded empathically and creatively. For the first time, Cushing students were encouraged and guided through the college application process; 11 will start school at Cape Cod Community College in the fall. New options for students transitioning to adulthood are being offered to ensure that families are fully prepared for this challenging and exciting time in a young person’s life. Recognition of and added emphasis on the benefits of intergenerational programming is a large part of Jo Ann’s vision for the coming years at Cushing Centers. Work has begun in several areas not previously explored by the organization.



**Chairman of the Board
Cardinal Cushing Centers, Inc.
President and CEO
South Shore Savings Bank**

There is no doubt that this is an exciting time for CCC. Please continue to join us in advocating for more opportunities and richer life experiences for the many people who turn to the organization for a better today and more fulfilling tomorrows. We need and appreciate your support!

Board of Directors

- | | |
|-----------------------|----------------------|
| Paul Bass | James French |
| Paul V. Becker | Kerry Hamilton |
| John Boucher | Rita Harris |
| Paul Butka | Michael Hogan |
| Kathleen Denevan, OSF | Carol Keohane |
| Charles Drea | Paul Kiley |
| George Drummey | Joseph Richardi |
| Coletta Dunn, OSF | Eleanor Riordon, OSF |
| Faye Florence | Sandra Smith |

On the Cover: (pictured, clockwise from top) student Jessica D.; students Josh J. and Bryan H. with Derek Freitas, staff (center), members of the Cushing Green Team at Fenway Park where they collect recyclables; Kendra B., a member of the Adult Services Choir for Springtime 2009; art students Nick H. (foreground) and Nick M.; students Coles P. and Patrick B. with Jennifer Solimini, staff (center); Graduate Dominique H. Center photo: Students Courtney S. and Eliza D. with Cushing Resident and school benefactor, Velma F. Mooney, during a picnic on campus.

Board of Overseers

- Paul Butka
- Ted English
- Faye Florence
- Jim McDonough
- Rick Roche
- Laura Sen
- Michael Sheehan

Jo Ann Simons

If asked to identify a single theme at Cardinal Cushing Centers during the past year, I believe the overwhelming response would be “change.” The collaboration with board members, the administrative team, staff, families and, most importantly, the students and adults that make up CCC, has been incredibly effective in indentifying the need for new endeavors and ushering in new programs.

The most gratifying part of my job as president and CEO is to generate enthusiasm among all of the organization’s constituents. In order for individuals to succeed, we, as a

whole, must be successful. At this challenging time, when all are grappling with the difficult realities of the economy, it is especially significant that we re-evaluate what works and what doesn’t. Now, more than ever, success depends upon careful planning, setting specific goals, and community participation so that we may bring to fruition the hopes and dreams of those we serve.

I have learned many things over the past year, not the least of which is that listening is as important as taking action. Thank you for all your input and support! I look forward to a year of collective commitment, effective change, and further development of vital programming.



**President and CEO
Cardinal Cushing Centers, Inc.**

Mission Statement

Cardinal Cushing Centers, Inc. is a place where people of all ages and abilities find possibility, opportunity, and hope: the possibility to achieve greater levels of success; the opportunity to be life-long learners; and, the hope that each tomorrow will bring personal fulfillment, new experiences, and shared happiness.

Management Team

Jo Ann Simons, President & Chief Executive Officer

Marybeth Hasenfuss, VP, Human Resources

Sig Kozaryn, VP, Finance & Chief Financial Officer

Deb Lunetta, VP, Program Development, Quality Assurance

Michelle Markowitz, Director, Admissions & Outreach

Paul Murphy, VP, Development & External Affairs

Jean Rogers, VP, Community & Adult Services

Larry Sauer, VP, Student Programs & Services

Administrative Team

Sr. Florence Deacon
Director of the Congregation

Sr. Diana DeBruin
Associate Director/Vicar

Sr. Margaret Kruse
Associate Director

Joanne Schatzlein
Board Liaison

The Year in Review

Changing Lives With New Initiatives

The ACHIEVE Program was implemented last spring in order to help students as they transition to adulthood and life following their formal school years. Open to Cushing students as well as young adults from other schools and those who may have already earned high school diplomas, the program serves the broader community. Frequent trips to cultural events, behind-the-scenes tours of businesses, technology exploration and safety, and on-the-job work experiences in varied areas allow students to take that next step in life with more confidence and awareness. For 17- to 23-year-olds, looking to the future can be an overwhelming mixture of anticipation and trepidation. ACHIEVE ensures individuals and families added support and tangible resources to help with the process.

* * *

Nine Cardinal Cushing School Students have started classes at Cape Cod Community College's Project Forward. It is the first time that our students were encouraged and guided through the college application process, and they met the challenge with a 100 % acceptance rate. Students commute from their house units on the Cardinal Cushing School campus to the West Barnstable campus. Requirements for admission included self-advocacy, vocational motivation, ability to interact positively with peers, instructors, and supervisors in varied settings, and effective time-management, problem-solving, and organization skills.

* * *

Several new Vocational Training Programs are up and running in Hanover, including The Sisters' Inn, where overnight visitors to the campus are welcomed. Students provide housekeeping services and breakfast.

Vocational students Stephen L. and Melissa B. on the job at the Sisters' Inn.



The Bass Village Café now offers homemade, frozen cookie dough to go, and the Bicycle Repair program is scheduled to open later this year.

Vocational students Julius J. and Justin B. Take a break with instructor John Sullivan.



Cushing Trader offers handmade student jewelry, note cards, pottery, ceramics, and other student artwork. These creations are for sale at fund-raising events and now at the boutique on the Hanover campus, formerly the Potting Shed.

* * *

Newly established Life Opportunities Unlimited, based in Braintree, offers adults nutrition and fitness, community and social skills, the arts, technology and volunteerism experiences.



LOU participants Traves H., Kathleen E. and Jen D. enjoy an aerobic workout.

Cardinal Cushing Centers Donor Recognition

Fiscal Year 2009

We gratefully acknowledge the generosity of so many friends who have provided hope and encouragement to the individuals served by Cardinal Cushing Centers, Inc. The following list recognizes donors of cash, stock or bequests totaling \$100 or more during the past year. (*Denotes gifts in kind.)

\$100,000 and above

BJ's Charitable Foundation
Estate of Rose Mahoney
Marshalls *

\$50,000 and above

Massachusetts State Council
Knights of Columbus
TJX Foundation

\$10,000 and above

William D. and Mary E. Benjes Fund
Continuum
Edward Duggan
Philip and Rita Harris
The TJX Companies, Inc.

\$2,500 and above

Bob's Discount Furniture *
Chet Derr and JoAnn Simons
Harold Collins
Crate & Barrel *
Evan Henry Foundation for Autism
General Electric Foundation
Matching Gifts Program
Lego Children's Fund
Donald Lonergan
Estate of Ellen Pessolano
Raymond LeClerc
Leandro Rizzuto
David Yoshida

\$500 and above

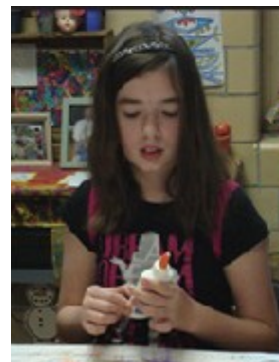
Campanelli Companies
David & Betsey Kilmartin
June Dugga
Michael Duggan
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Jack Foley Photography
James French
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LBJ/55 Food Service, Inc.
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Estate Of Claire C. McDonough
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Gertrude Shelley
Angela Sibella Becker
Kevin Tedeschi
The Lolane Group, LLC
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William and Martha Willis

\$100 and above

Apothecare of South Shore, Inc.
John Balboni
Bank of America Matching Gifts
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Sandra Bemis
Mary Francis Bishop
Jeffrey H. Boal
Scott Boal
Edward Boylan
Joseph Bullard, Jr.
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Paul Butka
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Paul Coolidge
Philip and Carolyn Coughlin
Robert Curley
Steven Dane
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John Doherty
Meredith H. Doherty
John Donnelly
Donovan Household
Richard Doyon
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Jean Rogers
Ken Ryder
Lawrence Scales
Arthur Sharp
Bernard Sibella
Sandra Smith
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Jeffrey Tannenbaum
Dominic Tedeschi
Robert Tedeschi
Ann Thompson
Velma Mooney
W. B. Mason Co., Inc.
William J. Gormley
Funeral Service, Inc.
Evelyn Wall
Wendy L. Willis
Mark Wolfe
Gregory and Susan Worsowicz
Francis Wyman



Cory M. especially enjoys time spent in the art room where she excels in self expression using various mediums.

Cardinal Cushing Centers Donor Recognition

Cardinal Cushing Classic Golf Tournament 2008 Committee

Paul Butka
The TJX Companies, Inc.
Jeff DeMarco
Campanelli Companies
Edmond English
Bob's Discount Furniture
Eric Kraus
Brian G. Leary
McCarter & English, LLP
Rick Roche
Roche Bros. Supermarkets, Inc.
Michael Sheehan
Hill Holliday Connors
Cosmopulos, Inc.
Paul Tedeschi

\$15,000 and above

Edmond English
Hill Holliday Connors
Cosmopulos, Inc.

\$5,000 to \$10,999

Acumen Consultants
All Sports Promotions
BJ's Wholesale Club, Inc.
J. Terence Carleton
J. Calnan & Associates, Inc.
McCarter and English, LLP
Jack Morton
Office Resources, Inc.
O'Neill and Associates
Mr. and Mrs. Patrick E. Roche, Jr.
Shields Health Care Group LP
Stephen Skinner
The TJX Companies, Inc.
Thorbahn Management
Company, LLC

\$1,000 to \$4,999

James Blue
Campanelli Associates Mgt. Corp.
Green Environmental, Inc.
Griffin Publishing Co., Inc.
The Kevin and Kathleen Gould
Family Foundation, Inc.
Kronos
PriceWaterhouseCoopers, LLP
Jean Rogers
Tedeschi Food Shops

\$50 to \$999

Paul Butka
Hanover Washington, L.P.
Michael Sheehan

St. Coletta Golf Classic 2008 Committee

David O'Brien, *Braintree*
Cooperative Bank
Joe Richardi, *Eastern Bank*
Jeffery Smith, *Rockland Trust*
Investment Management
Fred Studley, *The Studley Group*

\$5,000 to \$10,999

Braintree Cooperative Bank
Campanelli Companies
CAV Corporation
The New England Patriots
Charitable Foundation

\$1,000 to \$4,999

Berry Insurance Agency
Boston Advisors, LLC
BPA Plans Administrative
Services, LLC
Braintree Cooperative Bank
Commonwealth Plumbing
Corporation
Commonwealth Ventilation
Systems, Inc.
DRL Associates, Inc.
E. M. Duggan, Inc.
Eastern Bank Charitable
Foundation

1st. Annual Cardinal Cushing Golf Classic Raised \$153,500

Sponsored by
Bob's Discount
Furniture & Hill
Holliday, with
participating
Sponsors Roche
Bros. Super-
market and Acumen Consultants.



Pictured: Ted English, Bob's Discount Furniture, Pat Aube Acumen Consultants, and Paul Butka, The TJX Companies.

Fidelity Investments
Francis X. Messina
Lane, Lane & Kelly, LLP
Leonard, Mulherin & Green, P.C.
Loomis
Massachusetts Financial Services, Co
McKinney Associates, Inc.
Merrill Associates, Inc.
Parent, McLaughlin & Nangle, CPA
South Shore Savings Bank
Transition Solutions
Steve Towle
The Village Bank
William Walsh, Inc.

\$50 to \$999

Air Cleaning Specialists of NE, Inc.
Francis X. Collins
Coburn & Meredith
Walker Clay
DAI Property Management
Energy Services, Inc.
Gerald T. Reilly & Co.
Glynn Orthopedics
Debra Hoefer
Healy & Healy
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Stephen Morse
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Robert S. Roman
David J. Sarofeen
Sullivan Tire and Auto Service
Charles A. Tacey
Kevin Tobin
Weymouth Cooperative Bank
John W. Wallace

Springtime 2009 Committee

Chairman, Paul Bass, 2000
BJ's Charitable Foundation
Ed Beevers, 1988
Barry Berman, 1993
Paul Butka, 2006
The TJX Companies, Inc.
Jeff DeMarco, 2003
Campanelli Companies
Edmond English, 2002
Bob's Discount Furniture
Larry Finn, 1990
Auburn Hosiery Mills

Continued on next page

Cardinal Cushing Centers Donor Recognition

Larry Finn, 1990
Auburn Hosiery Mills
 Tony Graziosi, 2003
Spencer Gifts
 Kerry Hamilton, 2005
Kerry Hamilton, LLC
 Rita Harris
Executive Service Corps
 Charlie Jacobs
Boston Bruins
 Joe Laneve, 1999
Bloomingtondale
 Jim McDonough, 2005
Archdiocese of Boston
 Lee Rizzuto
Conair Group
 Rick Roche
Roche Bros. Supermarkets, Inc.
 Jerry Rossi, 1995
The TJX Companies, Inc.
 Laura Sen, 1998
BJ's Wholesale Club
 Mike Sheehan
Hill Holliday Connors Cosmopolos
 Jeff Siegel, 2001
Life Brands Corporation
 Steven Silverstein, 1996
Spencer Gifts
 Jeff Smith
Rockland Trust Investment Banking Group

\$5,000 and above
 Campanelli Companies
 Commonwealth Soap & Toiletries, Inc.
 ConAgra Foods
 Continental Resources, Inc.
 Conway Insurance Agency, Inc.
 Cuisinart Resort and Spa
 Edmond English
 IBA Software Technologies, Inc.
 Massachusetts State Council Knights of Columbus
 Laura Sen
 Sandra Smith

\$1,000 to \$4,999
 Acumen Consultants
 Advanced Service Technologies, LLC
 Paul Bass
 Barry Berman
 Paul Butka
 CB Richard Ellis, Inc.
 Kerry Hamilton
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Jensen Trucking
 Madden & Associates, Inc.
 Peter Maich
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 National Retail Systems, Inc.
 Peabody Properties, Inc.
 Patrick Roche, Jr.
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 John Sheehan
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 Sinco, Inc.
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 Wesley Arens
 Atlas Press, Inc.
 Paul Becker
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 Carmen Mariano
 Shamim Mohammad
 Charles Murphy
 John S. Sack
 Nancy Sack
 Jeffrey Tannenbaum
 Cyndy Shane Taymore
 Kevin Tedeschi
 Anthony Uglietto

St. Patricks Day Dinner & Auction 2009 Committee, South Shore Savings Bank Employees
 John Boucher
 Cindy Bovaird
 Caitlin Clifford
 Joyce Duhaine
 Sharon Fernandes
 Mike Healy
 Tracey Kelley

Brian Madden
 Rich Testa
 Holly Sharples
 Mary Lou Vacca
 Jane Wing

\$5,000 and above
 Hill Holliday Connors Cosmopolos
 South Shore Savings Bank
 South Shore Savings Charitable
 Foundation, Inc.

\$1,000 to \$4,999
 A. W. Perry, Inc.
 Richard and Christine Ashburn
 Barry and Associates
 John A. Battaglia
 Boston Red Sox Foundation
 Campanelli Companies
 Conway Insurance Agency, Inc.



John Boucher, Cushing Centers Board Chair and President & CEO of South Shore Savings Bank, sponsor of the St. Patrick's Day Dinner & Auction 2009, with his wife, Mary, Cushing Students, and Cushing Centers President & CEO, Jo Ann Simons.

Barbara Schleicher Dinan
 East Bridgewater Insurance Agency
 Eastern Bank Charitable Foundation
 Federal Home Loan Bank of Boston
 FISERV, Inc.
 Graeber, Davis & Cantwell, P.C.
 J & R Graphics
 J. Calnan & Associates, Inc.
 McMuskier-Gill LLP
 Murphy, Hesse, Toomey, & Lehane, LLP
 Quirk Auto Dealers

Continued on next page

Cardinal Cushing Centers Donor Recognition *continued...*

The Savings Bank Life Insurance
Shields Health Care Group, LP
Thomas Shields
W. J. Murphy Construction Co., Inc.

\$50 to \$999

Paul Bass
Bostonian Appraisal
John and Mary Boucher
William Bovaird
Beth A. Brown
Peter Cameron
Holli T. Campbell
Cenlar FSB
John J. Clifford
Robert and Deborah Cobbett
Conway Insurance Agency, Inc.
Cote & Casey
Cushing & Dolan, P.C.
DRL Associates, Inc.
James Davis
Richard Donovan
Charles Drea
Joyce Duhaine
Christopher Dunn

James Fagan, Jr.
James French
William Garvey, C.P.A.
Michael S. Getchell
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Donna Greatorex
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Philip and Rita Harris
Marybeth and David Hasenfuss
Hingham Police Association
Michael Holland
William F. Johnson, Jr.
Russell A. Kelley
Ms. Carol Keohane
Michael Lyons
M. Holland Construction, Inc.
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Clare McGowan
Peter F. McGowan

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Holly Sharples
Pamela Shea
Nobo Sicar
Mary Spillane
John M. Sweeney
Paul and Nancy Sweeney
T.D. Bank North
Richard Testa
Mr. and Mrs. Raymond Trevisani
Elena Villon-Ortiz
John and Paula Vignoni

Statement of Financial Position, June 30, 2009

Assets		Liabilities & Fund Balances	
Current Assets		Current Liabilities	
Cash and cash equivalents	\$ 736,776	Accounts payable	\$ 248,971
Funds held by trustee		Accrued expenses	2,310,738
Current Portion	96,596	Client funds held	35,345
Other restricted deposits	1,803,261	Long-term debt, current portion	<u>186,000</u>
Accounts receivable	1,292,136	Total Current Liabilities	2,781,054
Contribution receivable		Other Liabilities	
Current Portion	14,530	Long-term debt, less current portion	7,515,629
Investments	2,211	Asset retirement obligation	<u>1,179,539</u>
Prepaid Expenses	<u>186,807</u>	Total Liabilities	11,476,222
Total Current Assets	<u>4,132,317</u>	Fund Balance	<u>5,744,987</u>
Property, Plant & Equipment-net		Total Liabilities & Fund Balance	\$ <u>17,221,209</u>
	<u>10,026,737</u>		
Other Assets			
Long-term investments	2,269,177		
Funds held by trustee			
net of current portion	557,258		
Bonds issue costs, net	228,720		
Other Assets	<u>7,000</u>		
Total Other Assets	<u>3,062,155</u>		
Total Assets	\$ <u>17,221,209</u>		

Like most not-for-profits, we have faced challenging times; our investments and revenues were down. We took difficult steps to reduce expenses accordingly and we emerge stronger, with renewed commitment to our mission and a plan for moving forward. Audited financial statements will be available beginning 11/09.

Cardinal Cushing Centers Volunteer Recognition

We extend our deepest gratitude to all of the individuals and organizations whose gifts of time and talent have had a tremendously positive impact on our ability to offer the highest quality of learning, living, and recreational environments to all of those served by Cardinal Cushing Centers, Inc.

Matt Abusheery
David Ambach
Kathleen Baragwaneth
Steven Beach
Scott Beaudoin
Tara Bergeron
Mary Boucher
Bob Beach
Lisa Capobianco
James Carley
Joseph Celona
Michael Collins
Karen Cooper
Guy Corricelli
Lisa Corricelli
Maria Corricelli
Alexandra DeLorenzo
Carole Dever
Pat DiLillo
Myra Doran
Carole Draheim
Adrienne Dunk
David Erwin
Kenneth Evans
Gerry Fanning
Sean Finerty
Alan Gersony
Matthew Grenon
Linda Hurley
Robert Hurley
Carol Hornstra
Nanne James
Donna Jones
James Kalianiotis
Peter Kalianiotis
Nicole Kalianiotis
Andrew Keenan
Gillian Keenan
Zackary Keenan
Donna Keith
Jack Keith
Maura Keppel

Edward Kozaryn
Sig Kozaryn
Geraldine Kuzminski
John Laskey
Alicia Lyons
Brianna Lyons
Mary Rose Lyons
Robert Lyons
Stephan MacDonald
Manganello Family
Sheila Marchand
Shirley May
Ellen McDonough
Francis McGonagle
Maureen McMann
Anthony Moreschi
John Murray
Paul Rick Nason
Anne Marie Nevulis
Pat O'Neill
Maureen O'Hare
William Patton
Aaron Ramos
Christopher Reilly
Michael Riordan
Mark Roper
Lorna Rossi
Cynthia Schultz
Judith Servis
Catherine Shea
Regina Slowe
Florence Squires
Clare Steele
Brian Sullivan
Catherine Sykes
Bert Thompson
William Toland
Clare Urbanowicz
Barbara Wilbur
Randy Wiskow
Kathleen Yudis

Schools

Abington High
Archbishop Williams High
Bishop Feehan High
Boston College High
Cardinal Spellman High
Fontbonne Academy
Hanover High
Hingham High
Marshfield High
Milton Academy
Norwell High
Pembroke High
Rockland High
Sacred Heart
Silver Lake Regional High
Bridgewater State College
South Shore Charter High
South Shore Christian High

The Masters Academy
Ursuline Academy
Whitman/Hanson High
Xaverian Brothers
Bridgewater State College

Organizations

4th Degree Knights of Columbus
Cardinal Cushing Centers Students and Adult Clients
Equity Residential
Parents Advisory Council
State Street Alumni
South Shore Savings Bank
South Shore Special Spirits
St. Helen's Youth Group
St. Mary's Music Ministry
St. Mary's Secular Franciscans
St. Mary's Life Team
St. Mary's Youth Group
Weymouth Elks

"The experience at Braintree St. Coletta Day School surpassed my expectations. I found the community to be so warm and friendly. The staff were just amazing with the students and adult clients. The program participants of St. Coletta's were also great people! They were such a wonderful help assisting us with the cleaning project. St. Coletta's really is a caring organization, and is a great environment for those with developmental disabilities."

Melissa Scher
Give a Day Program Volunteer
Seyfarth Shaw LLP



Staff describe Brent Y., a vocational student, as supportive of his fellow students, and one who works well with others. He is conscientious about his work, and says: "I like to get things done right."

Cardinal Cushing Centers, Inc. adheres to a strict non-discrimination policy in its provision of services to its clients and its employment practices as an equal opportunity employer. Our full non-discrimination policy can be found on our web page at www.coletta.org.

Sponsored by:
Sisters of St. Francis of Assisi
3221 South Lake Drive
Saint Francis, WI 53235

Professional affiliations include, but are not limited to:

ADDP (Association of Developmental Disabilities Providers)

Best Buddies

Greater Plymouth ARC

Greater Plymouth Council of Human Services

Hanover Chamber of Commerce

MAAPS (Massachusetts Association of Approved Private Schools)

Massachusetts Day Habilitation Coalition

Massachusetts Department of Disability Services

Massachusetts Recycling Coalition

Massachusetts Special Olympics

National Association of Private Special Education Centers

National Down Syndrome Society

The New England Council

South Shore Chamber of Commerce



Cardinal Cushing Centers' benefactors at *Springtime 2009*: Jeff Smith, SVP Rockland Trust Investment Management Group; David Smith, also a SVP with the Group; Jeff's wife Amy; and Ted English, Pres./CEO Bob's Discount Furniture.

Cardinal Cushing Centers, Inc. is a 501(c)(3) non-profit organization.

Its programs are approved by the Massachusetts Department of Elementary and Secondary Education, the Department of Early Education and Care, and the Department of Developmental Services.

We also work closely with the Massachusetts Department of Children and Families.



Cardinal Cushing Centers

All ages. All abilities. All together.

Cardinal Cushing Centers, Inc.

405 Washington Street

Hanover, MA 02339

781.826.6371

www.coletta.org

Cardinal Cushing School and Adult Services Offices

are located at 405 Washington St., Hanover, MA 02339, 781.826.6371

Braintree St. Coletta Day School, Life Opportunities Unlimited, and South Shore Industries

are located at 85 Washington St., Braintree, MA 02184, 781.848.6250